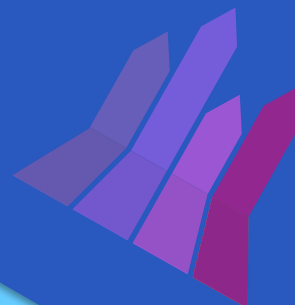


Privatization and Management Office

2018 ANNUAL REPORT



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MANDATE

- Implement the marketing/ disposition program for transferred assets, government corporations and other properties assigned by the Privatization Council (PrC) (Executive Order (E.O.) No. 323).
- Dispose assets and/or rights as mandated under E.O. 372, which have been transferred to the National Government and held in trust by the PMO (E.O. 471).

MISSION

Take title to and possession of, conserve, provisionally manage, and dispose of assets previously identified for privatization; and, in the process, reduce the Government's maintenance expenses on non-performing assets, generating maximum cash recovery for the Government.

VISION

- Promote an orderly, coordinated and efficient privatization of government assets.
- Broaden the economic base by turning state-owned enterprises and underutilized assets over to the private sector.
- Provide more investment and employment opportunities to help attain economic growth and development.

The cover page of the Privatization and Management Office 2018 Annual Report ("PMO'18AR") pictures triangular shapes signifying the volume and various types of assets transferred and/or assigned to PMO. In the same way, the triangles illuminates the functions of PMO to dispose as well as manage assets, having multifaceted and complex characters, hence requiring strategic approaches.

Message from the Chief Privatization Officer



The year 2018 turned outstanding for PMO as its sales and remittance hit above target levels, reaping the fruits of its hard work.

True to its promise, the PMO surpassed its performance in 2017 by generating disposition revenue amounting to P1.308 Billion in 2018, 144% increase compared to its performance in the previous year.

The PMO also collected P1.957 Billion and remitted a total of P1.803 Billion, which is 167% and 173% higher compared to 2017, respectively.

As the marketing arm of the government, PMO is in full support of the fulfillment of the socio-economic agenda of the current administration.

We will continue to pursue opportunities to scale up our engagement in nation-building by developing initiative ventures to advance our course in the disposition of assets assigned by the PrC and extend our expertise to other government agencies seeking PMO's assistance in the disposition of assets.

We recognize the importance of generating maximum cash revenue for the Government to contribute to the enhancement of rural enterprise productivity as well as foster public-private partnerships by increasing competitiveness and improve ease of doing business.

On other accomplishments, PMO has once again passed the Second Surveillance Audit of the ISO 9001:2015 Certification, a proof of its commitment to maintain the Quality Management System based on international standards.

PMO also received a Certificate of Recognition from the Civil Service Commission (CSC) for abiding CSC's Omnibus Rules on Appointments by way of prompt and timely submission of Report on Appointments Issued (RAI). A Certificate of Compliance was, likewise, given to PMO by the Freedom of Information (FOI) - Project Management

Office for being fully compliant with the requirements set by the Administrative Order No. 25 Task Force for the implementation of FOI.

All of the achievements of PMO would not have been possible without the utmost support from the Privatization Council headed by the Honorable Secretary Carlos G. Dominguez. Their experience and expertise enabled the privatization program of the Government to thrive and remain relevant in a fast-changing economy over the years.

I thank the officers and staff of PMO for their dedicated service and professionalism in performing their tasks beyond what is expected of them. Their efficiency is truly overwhelming to ensure that the PMO lives up to the expectations of its stakeholders.

Once again, it is truly an honor to present the PMO's Annual Report for the year 2018 as the Chief Privatization Officer and spearhead PMO's team in the privatization and management of government assets assigned to the Office.

(Sgd.)

ATTY. GERARD L. CHAN, CESO I
Chief Privatization Officer

PRIMER



As of December 31, 2018, there are 28,687 properties or items in PMO's Asset Registry that were transferred or assigned to PMO coming from the following sources:

- a) 75 "Transferred Assets" from Philippine National Bank (PNB) and Development Bank of the Philippines (DBP); from National Development Company (NDC); and from Philippine Export and Foreign Loan Guarantee Corp. (PhilGuarantee);
- b) 35 Financial assets re-conveyed by the Land Bank of the Philippines (LBP);
- c) 12 Government-Owned and Controlled Corporations (GOCC);
- d) Various Board of Liquidators (BOL) assets for disposition turned over to the PMO; and
- e) Other assets which the PMO is the designated disposition entity.

Fig. 1 - Types of Assets for Disposition



The PMO's Asset Registry is a comprehensive register that identifies assets assigned or transferred to PMO by various entities that include the properties assigned to PMO upon the expiration of term of the APT comprising transferred assets, government corporations, financial claims, assets of various entities absorbed by the defunct BOL that has over 22,000 landholdings and other assets, which PMO is the designated disposition entity, namely:

- 1) Abaca Corporation of the Philippines
- 2) Leyte Sab-A Basin Development Authority
- 3) Land Settlement and Development Corporation
- 4) National Abaca and Other Fibers Corporation
- 5) National Coal Authority
- 6) National Coconut Corporation
- 7) National Marketing Corporation
- 8) National Tobacco Corporation
- 9) Reparations Commission

Privatization Process Flow

The privatization process flow shown below is a standard procedure but the privatization process may take longer depending on the nature and complexity of the asset involved.

Stages	Activities	Days Needed	Person/s Responsible	Required Documents
1	Determination and selection of asset for privatization.	7	Market Specialist Deputy Privatization Officer (DPO)- Marketing	Not Applicable
2	Review and evaluation of legal issues that may affect the disposition of asset.	15	Attorney/Legal Counsel DPO-Legal	
3	Procurement of appraisal services for the valuation of asset for disposition.	45	Market Specialist Property Appraiser	
4	Preparation and submission of privatization plan to the Chief Privatization Officer (CPO).	10	Market Specialist DPO-Marketing	
5	Consultation with other agencies of the plan to dispose of the particular asset and to clear up issues (e.g. OP, DOF, DAR, DENR, PMDC, BIR, PDIC, NDC, MMDA, DPWH, GCG, GOCC).	14	Market Specialist DPO-Marketing/ CPO	
6	Endorsement of privatization plan to PrC.	5-10	CPO	
7	Approval of privatization plan and price.	7-14	PrC ^{1/}	
8	Special audit by Commission on Audit (COA) of asset for disposition (if necessary); Notification to COA of the sale.	(30-60) 20	Market Specialist DPO-Marketing	
9	Publication of Invitation to Bid/Offer for Sale.	3 ^{2/}	Market Specialist DPO-Marketing/CPO Or Bids & Awards Committee (BAC)	Cash/Manager's Check Official Receipt (payment of Bid Documents)
10	Issuance/Release of Bid Documents.	15-120 ^{3/}		Letter of Clarification
	Due diligence period.	30-120 ^{4/}		
	Pre-Bid Conference	1		
	Request for Clarification/Supplemental Bid Bulletin	7		
11	Public Bidding/Offer for Sale (Eligibility Check, Submission and Opening of Bids)	1	Market Specialist DPO-Marketing/ CPO Or BAC on asset for sale	Bid Documents Authorization/Secretary's Certificate/Special Power of Attorney & Valid I.D.
	Evaluation of Bids/Post Qualification	3		
12	Endorsement of Winning Bid to PrC Approval/Acceptance of Offer	1 3	CPO PrC	None
13	Issuance of Notice of Award	1	CPO	Authorization & Valid I.D.
14	Acceptance of payment of Bid Price	1	Market Specialist Concerned Division Chiefs DPO-Marketing Cashier	Cash/Manager's Check
15	Execution/signing of sale/transaction documents	15-30	Market Specialist DPOs Marketing & Legal CPO	Special Power of Attorney & Valid I.D.
16	Turn-over of asset to buyer/winning bidder	1	Market Specialist Chief Admin. Officer- Custodianship DPO-Asset Mgt.	Sale Documents

Notes:

1/ As endorsed by the PrC Technical Committee; or Governance Commission for Government-Owned & Controlled Corporations (if asset for sale represent share in GOCC).

2/ The PMO submits a notice of sale of asset to the COA 20 days prior to the publication of Invitation to Bid (ITB).

3/ Depending on the asset, issuance or release of Bid Documents could start from publication of ITB until a day before the bid submission deadline.

4/ Due diligence period normally coincides with the period for the issuance of Bid Documents. The period allotted for due diligence largely depends on the nature and complexity of the asset bid out.

2018 PERFORMANCE

After extensive preparation on predisposition activities like due diligence, survey, search and investigation, as well as consultation with other government agencies of the plan to dispose of particular assets, and to clear up, issues for the past few years, the year 2018 turned overwhelming for PMO as its sales and remittance hit above target levels.

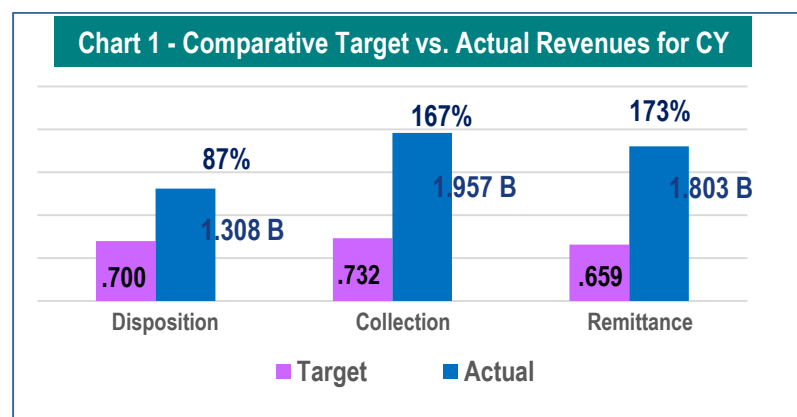
Table I. Summary of Performance CY 2018 (In Billion PhP)

Disposition

PMO gained a total disposition revenue of **P1.308 B** exceeding its target by **87%**, generated from the disposition of properties (lands) of the following assets:

- 1) National Power Corporation
- 2) National Coal Authority
- 3) Selectra Electronics
- 4) Delta Motor Corporation
- 5) Development Bank of Rizal
- 6) Peninsula Development Bank

<u>Revenues</u>	<u>Target</u>	<u>Actual</u>	<u>Variance</u>
Disposition	.700	1.308	87%
Collection	.732	1.957	167%
Remittance	.659	1.803	173%



Collection

Surpassing its target by **167%**, PMO collected a total of **P1.957 B** in 2018, which came from the following: a) Sales - 1.360 B; b) Dividends -.3276 B; c) Leases -.1313 B; and d) Others -.1382 B.

- Inclusive in lease collection is the rent income from the management of Mile Long Complex Property, where 188 units/business spaces were leased out of 308 that generated lease revenues amounting to P100 million as of December 31, 2018.

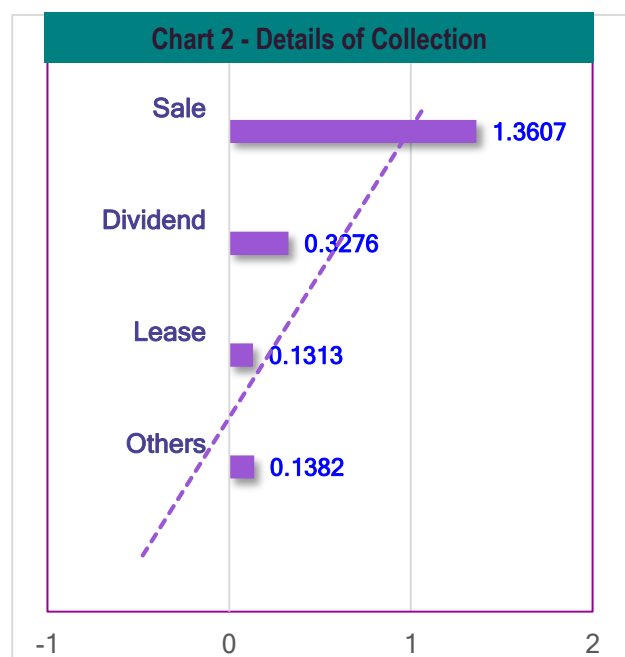
PMO took over the Mile Long Complex property in August 2017 located in Amorsolo Street, Makati City, specifically: a) the Sunvar Plaza, (b) McDonalds, c) The Gallery, d) Creekside Building, e) Mile Long, f) Louie Cinema/TIU Theater/Arcadia and (g) Parking Areas/Vacant Lots.

↑ 235%
P1.957 B
 P1.957 B or 235% increase in collection compared to .585 B collection in 2017

Essentially, collections are recorded per asset name in order to track recoveries for each asset:

A. Sale/Disposition (Land)

1. Delta Motor Corporation - 11.54 M
2. Development Bank of Rizal - 2.10 M
3. National Coal Authority - 584.65 M
4. Land Settlement Development Corporation - 1.72 M
5. Luzon Aggregates - 51.28 M
6. Peninsula Development Bank - 0.254 M
7. National Government/
National Power Corporation - 687.43 M
8. Selectra Electronics Corporation - 21.76 M



B. Dividend

- Semirara Mining Corporation - 327.627 M

C. Lease (Land)

1. Cultural Center of the Philippines - 16.89 M
2. Elorde Sports and Tourism Dev't. Corp. - 0.208 M
3. National Housing Authority - 15.62 M
4. Philippine Development Alternatives Foundation - 0.400 M
5. National Coal Authority - 3.54 M
6. National Government/National Power Corporation - 94.68 M

D. Others

1. Manila Bay Island Resort - 108.86 M
2. DBP: Northern Cement Corporation - 4.13 M
3. Pamintuan Development Corporation - 24.81 M
4. PMO Unserviceable Properties - 0.157 M
5. Interest - .03 M

Remittance to the BTr

PMO remitted a total of **P1.803 B** in 2018, which was generated from the sale/disposition of assets, lease, cash dividend, interest and other income

Remittance of other income Includes direct remittances to BTr of dividend from Semirara Mining Corporation as well as collection from the compromise settlement involving Manila Bay Island Resort, DBP-Northern Cement Corporation account, Pamintuan Development Corporation and the disposition of unserviceable properties, as well as interest income from PMO's revolving fund.

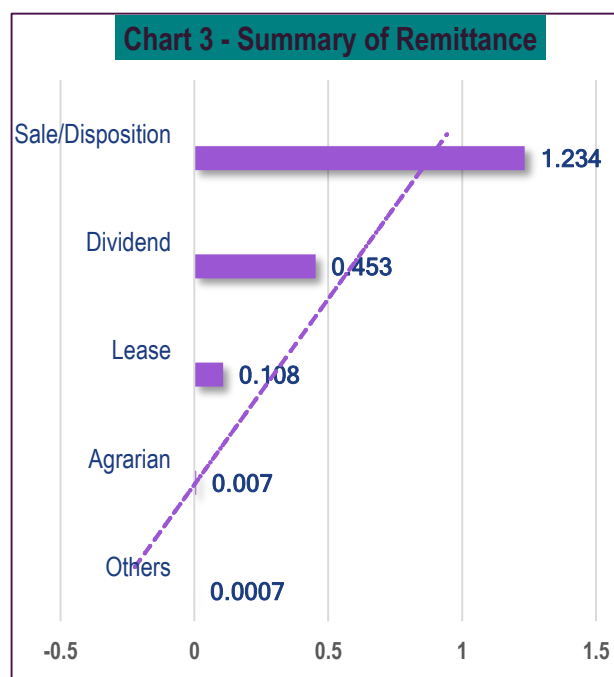
Collection from dispositions are regularly remitted to the BTr on a monthly basis or as collected.

The BTr is mandated to apportion the remittances made by PMO wherein sixty percent (60%) goes to the special account of the Agrarian Reform Fund and forty percent (40%) to the General Fund (EO 323).

As provided in E.O. 323, all receipts from the sale of assets of PMO, except portions thereof for reimbursable custodianship and/or operational expenses, are remitted to the BTr.

Also, under EO 323, PMO is allowed to retain commissions, due diligence fees and proceeds from the sale of Asset Bidding Rules, information memoranda and similar documents, as well as a portion or percentage of proceeds from disposition efforts, not to exceed ten percent (10%), to be approved by the PrC to maintain a revolving fund to be utilized for the payment of fees and reimbursable expenses and of the costs and expenses incurred by the Office in the conservation and disposition of the assets held by it or in the performance of its other responsibilities under the said E.O.

215%
P1.803 B
P1.803 B was remitted to the BTr or a 215% increase compared to .572 B remittance in 2017.



Proceeds of Disposition

60% **40%**

goes to the special
account of the
Agrarian Reform
Fund

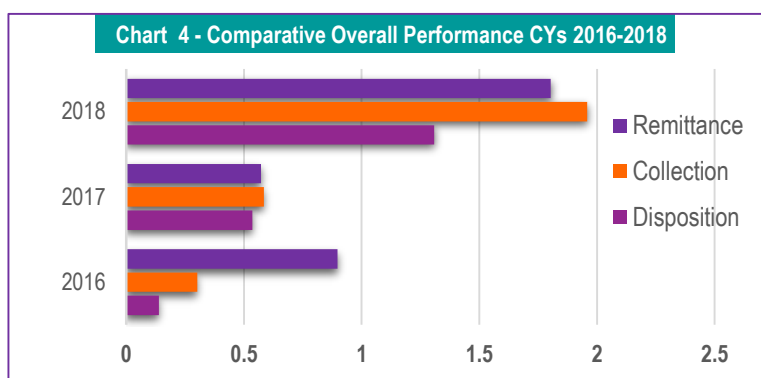
goes to the
General Fund

Comparative Performance Overview CYs 2016-2018

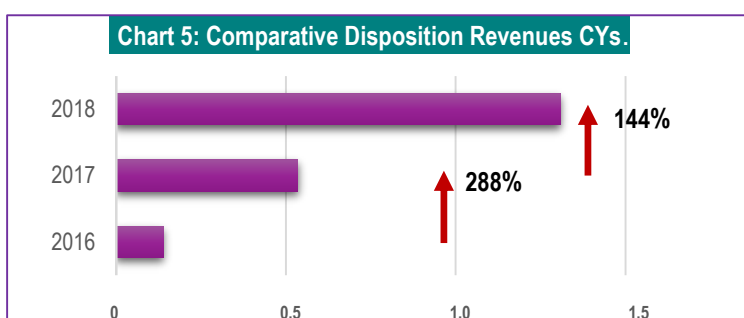
The total collections for CYs 2016-2018 from the sale of assets, leases, dividends, interests and other income reached **P2.844 B** and PMO remitted a total of **P3.272 B** to the BTr. A year over year performance (2016-2018) is presented in Table II - Comparative Overall Performance CYs 2016-2018 as well as Chart 4. Additionally, the overall performance are comparably broken down in Chart 5-Disposition, Chart 6-Collection and Chart 7-Remittance.

**Table II. Comparative Overall Performance
CYs 2016-2018 (In Billion PhP)**

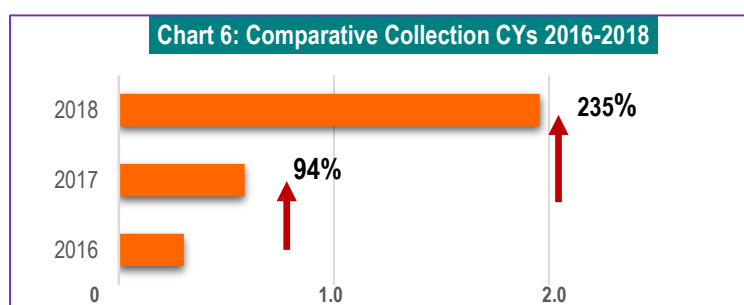
Major Final Output	2016	2017	2018
Disposition	.138	.535	1.308
Collection	.302	.585	1.957
Remittance	.897	.572	1.803



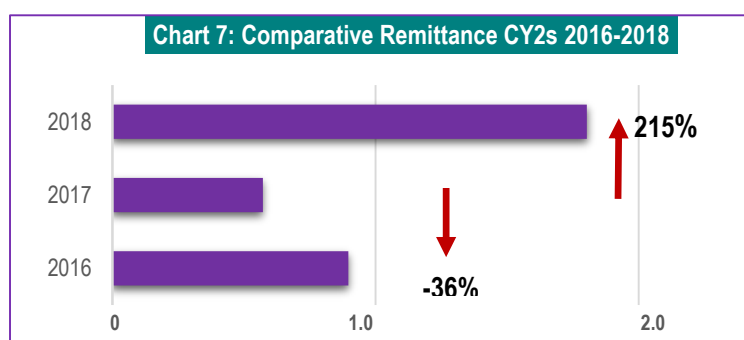
- Sale/Disposition Revenue for 2017 soared by 288% compared to 2016.
- In 2018, following its outstanding performance, the PMO gained 144% increase in revenue from 2017.



- Collection for 2017 increased by 94% from 2016.
- For 2018, collection ramped up resulting to a 235% surge from 2017 through collection of all dispositions for 2018.



- The 215% up in remittance in 2018 was produced through higher sale and collection.
- 2016 had higher remittance against 2017 due to enhanced collection in settlement of outstanding obligation.

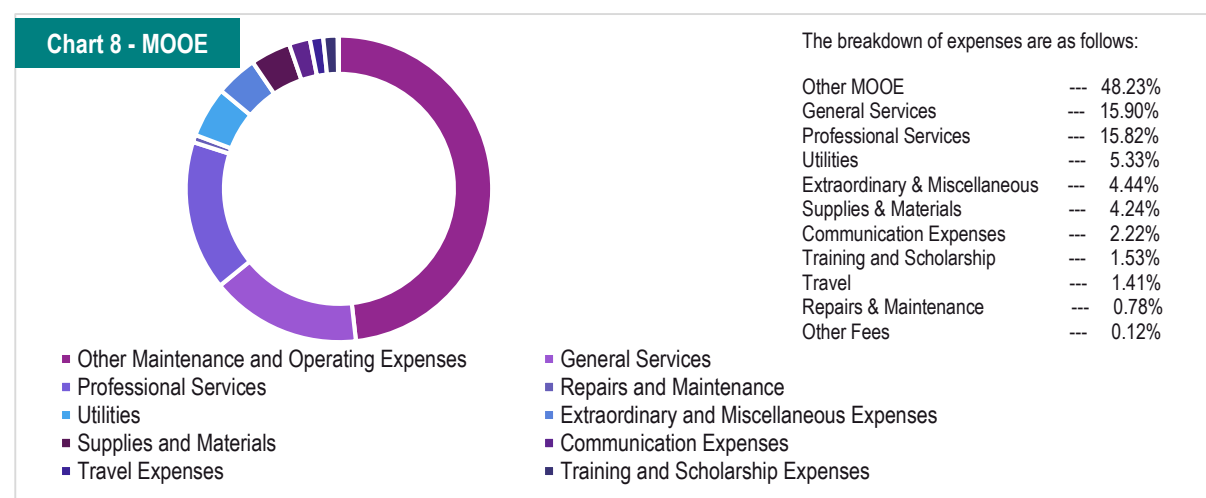


Budget Figures

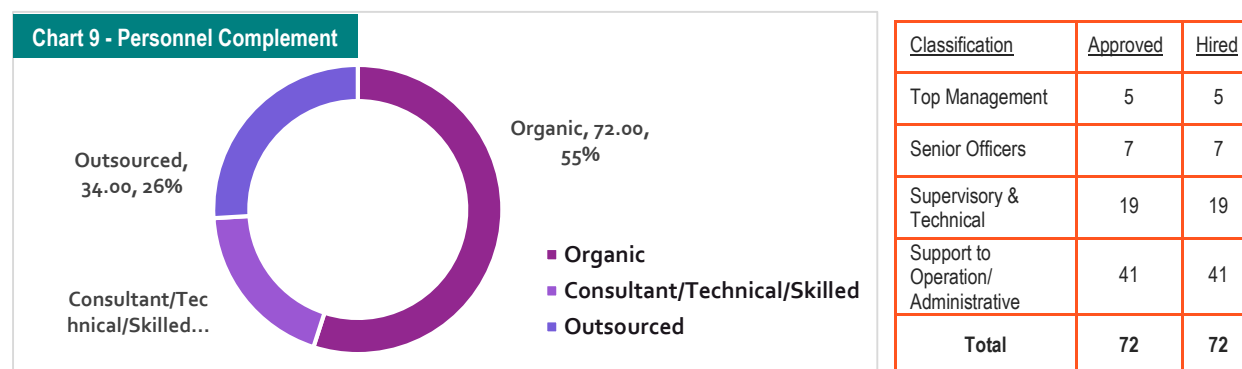
Maintenance and Other Operating Expenses (MOOE)

The total income for the year ended December 31, 2018 amounted to **P.196 B**, which came from service income and other income, excluding the subsidy of P.071 B from the General Appropriations Act to cover the cost for Personal Services (i.e. salaries, allowances, insurance premium contributions, separation pay, retirement and other benefits).

The total expense for MOOE amounted to **P.059 B**, which include Contracted Services, Litigation, Taxes, Insurance Premiums and Other Fees, Advertising, Travel, Utilities, Repairs and Maintenance, Supplies and Materials, Extraordinary and Miscellaneous, among others.



Personnel Services (PS)



The budget of 59.54 M for PS covered 72 approved positions, of which 55.307 M was obligated for FY 2018 (93% utilization rate) inclusive of the implementation of the salary adjustment (EO 201-3rd Tranche) and Performance Based Bonus. The approved positions composed of top management, senior officers, supervisory and technical, and support to operations/administrative.

Considering the complex nature of assets handled by PMO, consultants/technical experts were engaged whose jobs are not part of the regular functions of the agency or their expertise is not available in the agency and PMO is allowed to outsource experts to assist in the disposition as well as asset management like valuator, engineers and architects, including building supervisor, janitor/housekeeper for operating commercial spaces and other time-bound activities. As of December 31, 2018, PMO has the following complement: a) Organic- 72 (54%); b) Consultant/Technical/Skilled- 25 (19%); and c) Outsourced Personnel- 34 (26%).

Training and Development

The increase of 55.4% in the budget allotment in 2018 for training and development evidenced PMO's commitment to improve the knowledge and skills of its employees. A total of 66 trainings/seminars were provided to employees or more than quadruple than the number of trainings provided in 2017.

Training needs analyses were processed that include managerial/leadership, technical, and support to technical/administrative work. The PMO prioritized the provision of managerial/supervisory and technical skills of its employees to improve their decision-making process and foster growth and development. All of the trainings provided were conducted by various government agencies and reputable training institutions.

Table III. Summary of Trainings Provided

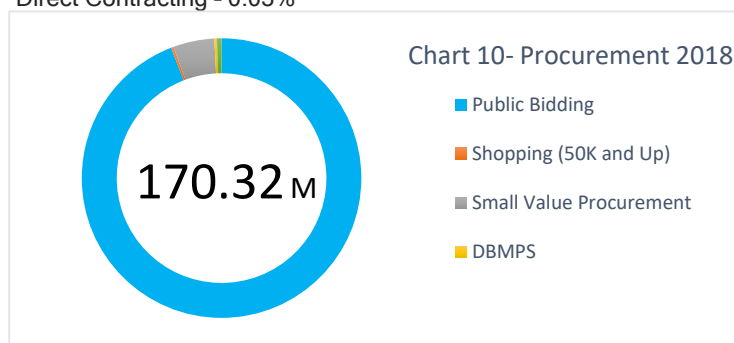
Types of Training/ Seminar (T/S)	2017		2018	
	No. of T/S	Turnout	No. of T/S	Turnout
Managerial/ Leadership	7	8	23	33
Technical	5	133	28	50
Support to Technical/ Administrative	3	88	15	34

Actual for 2017: P 580,103.80

Actual for 2018: P 901, 675.51

Procurement

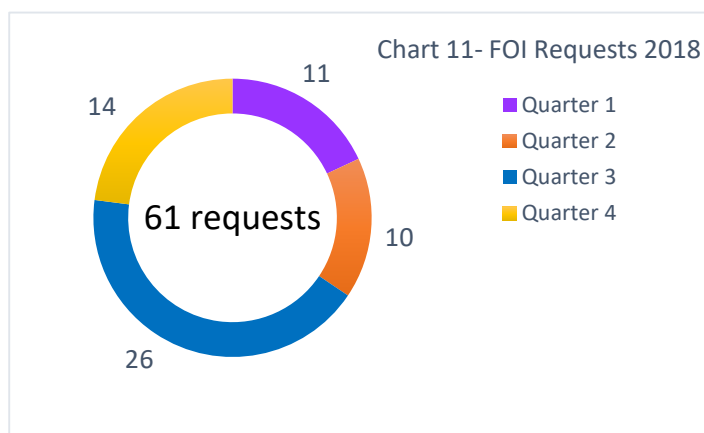
- Public Bidding - 94.12%
- Small Value Procurement - 4.76 %;
- Shopping/SVP (below 50K); - 0.52%;
- Shopping (50k and up); - 0.29%;
- DBMPS - 0.29%; and
- Direct Contracting - 0.03%



PMO's procurement are implemented in accordance with RA 9184 (The Government Procurement Reform Act). The procurement for CY 2018 covered (a) Goods and Services, (b) Property, Plant and Equipment, (c) Repairs and Maintenance, and (d) Supplies and Materials.

The Annual Procurement Plan is P185.83 M and the total contracts awarded is P170.3 M with 94.12% done through public bidding.

Freedom of Information (FOI)



After a year of FOI's implementation in accord with E.O.No. 02-2016, the PMO received a total of 61 requests with 100% accomplishment rate, and an average processing time of eight (8) days.

PMO has also an updated FOI Inventory, FOI Registry and FOI Summary which were all submitted to the FOI - PMO. All of the said reports are posted at PMO website under the Transparency Seal. As a recognition, the PMO received a certificate of compliance from the Presidential Communications Operations Office (PCOO) for being fully compliant with the requirements set by the Administrative Order (A.O.) No. 25 Task Force.

Financial Report

Statement of Financial Position

As at December 31, 2018

ASSETS	
Current assets	
Cash and cash equivalents	227,727,303.65
Receivables	513,405,604.14
Inventories	2,157,507.34
Other current assets	2,340,962.35
Total current assets	745,631,377.48
Non-current assets	
Investments	399,336,213.42
Receivables	15,928,966,040.37
Property, plant and equipment	64,078,500.54
Intangible Assets	2,196,330.94
Other non-current assets	43,351,699.45
Total non-current assets	16,437,928,784.72
TOTAL ASSETS	17,183,560,162.20
LIABILITIES	
Current liabilities	
Financial liabilities	12,017,912.23
Inter-agency payables	167,991,414.65
Trust liabilities	16,933,151.87
Deferred credits	317,283,388.87
Total current liabilities	514,225,867.62
Non-current liabilities	
Inter-agency payables	1,996,741.81
Trust liabilities	3,727,928.60
Deferred credits	16,418,845,049.40
Other payables	-
Total non-current liabilities	16,424,569,719.81
TOTAL LIABILITIES	16,938,795,587.43
TOTAL ASSETS LESS TOTAL LIABILITIES	244,764,574.77
NET ASSETS/EQUITY	
Accumulated surplus/(deficit)	244,764,574.77
TOTAL NET ASSETS/EQUITY	244,764,574.77

Statement of Financial Performance

As of December 31, 2018

Revenue	
Business income	195,711,747.87
Total revenue	195,711,747.87
Less current operating expenses	
Personnel services	55,293,000.78
Maintenance and other operating expenses	59,241,415.91
Financial Expenses	6,750.00
Non-cash expenses	3,221,199.18
Current operating expenses	117,762,365.87
Surplus/(deficit) from current operations	77,949,382.00
Net financial assistance/subsidy	71,866,042.23
Loss on sale of property, plant and equipment	-
Surplus/(deficit) for the period	149,815,424.23

Statement of Changes in Net Assets/Equity

As of December 31, 2018

Balance at January 1	178,612,524.20
Add/(Deduct):	
Change in accounting policy	-
Prior period errors	
Other adjustments	-
Restated balance	178,612,524.20
Add/(Deduct):	
Changes in Net Assets/Equity for the Calendar Year	
Surplus/(Deficit) for the period	149,815,424.23
Adjustment of net revenue recognized directly in net assets/equity	(28,745,688.92)
Others	(54,917,684.74)
Balance at December 31	244,764,574.77

Statement of Cash Flows

As of December 31, 2018

Cash Flows from Operating Activities	
Cash Inflows	
Receipt of Notice of Cash Allocation	78,777,045.38
Proceeds from sale of goods and services	
Collection of income/revenues	2,087,698.41
Collection of receivables	63,612,847.38
Trust receipts	1,864,078,303.19
Other receipts	20,393,682.92
Adjustments	837,130.01
Total Cash Inflows	2,029,786,707.29
Cash Outflows	
Remittance to national treasury	1,795,544,862.67
Payment of expenses	86,492,688.60
Purchase of inventory	712,409.55
Grant of cash advances	3,190,368.77
Prepayments	3,527,406.20
Refund of deposits	406,000.00
Payment of payables	11,250,999.11
Remittance of personnel benefit contributions and mandatory deductions	17,387,634.05
Release of inter-agency fund transfer	487,834.37
Other disbursements	44,014,280.55
Reversal of unutilized NCA	6,911,003.15
Total Cash Outflows	1,969,925,487.02
Net Cash Provided by (Used in) Operating Activities	59,861,220.27
Cash Flows from Investing Activities	
Cash Inflows	
Proceeds from sale/disposal of property, plant and equipment	
Receipt of cash dividends	28,096,623.00
Proceeds from matured/return of investments	1,087,085.43
Total Cash Inflows	29,183,708.43
Cash Outflows	
Purchase of property, plant and equipment	1,210,716.59
Purchase of intangible assets	-
Total Cash Outflows	1,210,716.59
Net Cash Provided by (Used in) Investing Activities	27,972,991.84
Increase (Decrease) in Cash and Cash Equivalents	87,834,212.11
Cash and Cash Equivalents, January 1	139,893,091.54
Cash and Cash Equivalents, December 31	227,727,303.65

Statement of Comparison of Budget and Actual Amounts

As of December 31, 2018

Particulars	Budgeted Amount		Actual Amounts on Comparable Basis	Difference Final Budget and Actual
	Original	Final		
Receipts				
Services and business income	P 73,211,000.00	P 73,211,000.00	P 154,764,915.60	P (81,553,915.60)
Total Receipts	73,211,000.00	73,211,000.00	154,764,915.60	(81,553,915.60)
Payments				
Personnel Services	59,543,000.00	61,053,706.00	55,307,487.63	5,746,218.37
Maintenance and other operating expenses	73,679,204.00	73,679,204.00	62,110,319.19	11,568,884.81
Capital outlay	17,787,796.00	17,787,796.00	1,288,493.00	16,499,303.00
Total Payments	151,010,000.00	152,520,706.00	118,706,299.82	33,814,406.18
Net Receipts/Payments	P (77,799,000.00)	P (79,309,706.00)	P 36,058,615.78	P (115,368,321.78)

Awards and Recognitions

ISO 9001:2015 Certification



Certificate Registration No.
01 100 1634775

Scope
Marketing/Disposition of Government Assets and Other Properties Assigned by the Privatization Council

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity
The certificate is valid from 2017-10-30 until 2019-12-09.

The PMO successfully passed the Second Surveillance Audit on September 3, 2018

Civil Service Commission Certificate of Recognition



The PMO received the Civil Service Commission (CSC) Certificate of Recognition for abiding by CSC's Omnibus Rules on Appointments by way of prompt and timely submission of Report on Appointments Issued (RAI).

Freedom of Information Certificate of Compliance



The PMO was given the Certificate of Compliance by the PCOO for being fully compliant with the requirements set by the A.O. 25 Task Force for the implementation of FOI.

Gender and Development (GAD)

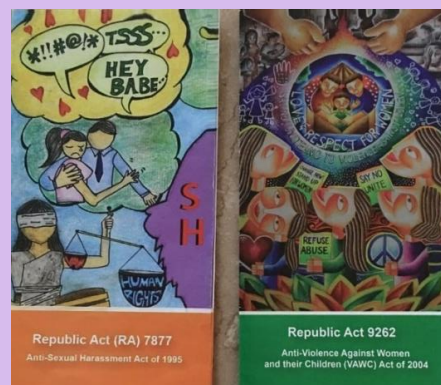
The PMO has committed to uphold and foster gender equality and sensitivity among its officers, staff and all personnel. Consequently, the PMO GAD Focal Point System (GFPS) was reconstituted through Office Order No. 2017-015, which tasked the PMO-GFPS to lead the mainstreaming of gender perspective policies, plans and programs of the office. For the year 2018, the PMO-GFPS had accomplished the following approved GAD Plan:

- ☑ **GROUP DYNAMICS & INTERACTIVE ACTIVITIES** (March 12-13, 2018 at the Palm Beach Resort, Batangas)
 - Conducted by PMO GFPS and participated by PMO personnel (43% male and 57% female), to foster workplace collaboration, team spirit, and innovation sans gender bias. The PMO personnel wore Purple Campaign Shirts in support of the celebration of "International Women's Month" (photo inset).



- ☑ **DISTRIBUTION OF INFORMATION, EDUCATION & COMMUNICATION (IEC) MATERIALS:**

- REPUBLIC ACT (R.A.) 7877
"ANTI-SEXUAL HARASSMENT ACT OF 1995"
- R.A. 9262
"ANTI-VIOLENCE AGAINST WOMEN & THEIR CHILDREN ACT OF 2004"
 - to create awareness among PMO personnel, stakeholders and clients.



- ☑ **SEMINAR ON "RESPONSIBLE PARENTHOOD AND FAMILY PLANNING"** (June 22, 2018)

Conducted by Dr. Rowena S. Navera, VP-Administration & Finance, Philippine State College of Aeronautics, and attended by thirty five (35) PMO personnel (photo inset).



- ✓ 2018 GAD ASSESSMENT AND GAD PLANNING WORKSHOP (November 12-13, 2018) (photo inset).

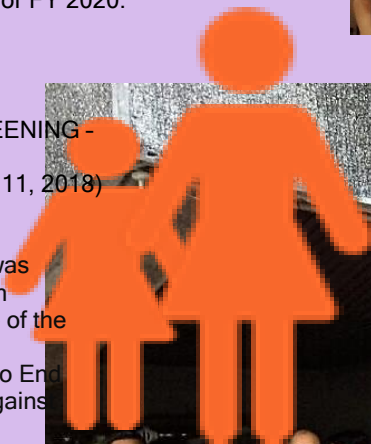
- The latest Gender Mainstreaming Evaluation Framework (GMEF) Results, proposed GAD Strategic Plan and GAD Strategic Framework were presented and reviewed with the assistance of GAD Specialist, Ms. Marichu M. Buergo. From the proposed GAD Strategic Plan/GAD Agenda, the PMO GFPS drafted the GAD Plan and Budget for FY 2020.



- ✓ FILM SCREENING - "BAGAHE" (December 11, 2018)

The film screening was organized in observance of the "18 -Day Campaign to End Violence Against Women".

PMO personnel wore the orange campaign shirt for the said event.



The PMO also sent GFPS representatives to the following capacity development efforts for attached bureaus and agencies of the DOF:

- ✓ "WOMEN INSPIRING WOMEN FORUM" (March 26, 2018)
- ✓ GAD RE-ORIENTATION (June 25, 2018)
 - to identify the programs that contributed to the financial inclusivity of women through the use of "The Women's Empowerment Framework.
- ✓ GENDER SENSITIVITY SEMINAR (July 26-27, 2018)
 - to obtain deep understanding of gender differences and gender roles.
- ✓ GENDER MAINSTREAMING (August 14-15, 2018)
 - to level off the understanding of the DOF family on the entry points of GMEF.

- ✓ GENDER ANALYSIS WORKSHOP (October 17-19, 2018)
 - to familiarize participants with basic gender concepts and gender analysis tools.
- ✓ YEAR-END ASSESSMENT AND PRE-PLANNING 2019 (December 19, 2018)
 - to assess the sectoral implementation of GAD among the DOF family.

Similarly, PMO representatives attended a GAD Advocacy forum conducted by the Civil Service Commission (CSC)-Development Bank of the Philippines (DBP) Makati City Field Office.

- ✓ GAD ADVOCACY FORUM "BEST PRACTICES AND ADVOCACY SHARING" (September 27-28, 2018)

Organizational Roles, Responsibilities & Authorities

PMO is headed by a Chief Privatization Officer (CPO) and assisted by four (4) Deputy Privatization Officers who are in charge of specific operations and undertakings as directed by the CPO.

The organizational structure was designed following PMO's major processes. The process approach enables PMO to be outcome-focused. PMO's major processes are: (a) Market and dispose assets; (b) Manage, preserve, maintain and enhance the assets; (c) Collect, provide financial management as well as administrative support services; and (d) Provide legal services.

The PMO structure consists of five (5) major groups following PMO's major processes, namely: 1) Office of the Chief Privatization Officer 2) Office of the Deputy Privatization Officer for Marketing 3) Office of the Deputy Privatization Officer for Asset Management 4) Office of the Deputy Privatization Officer for Administrative, Financial and Management Services 5) Office of the Deputy Privatization Officer for Legal Services.

The operating process of the organization involve close coordination among the various groups of the organization with the Marketing Group leading the disposition process and the other groups providing needed support to the Marketing Group in making the privatization of assets successful.

The PMO Management Team

Name	Position	Area of Responsibility
Gerard L. Chan	Chief Privatization Officer	Head of Agency
Toni Angeli V. Co	Deputy Privatization Officer	Marketing Legal Services
Krischelle B. Matas	Deputy Privatization Officer	Asset Management
Ellen H. Rondael	Deputy Privatization Officer	Administration, Financial and Management Services
Melinda B. Cortez	Market Specialist V	Marketing Division I
Cesar Luis M. Pargas	Market Specialist V	Marketing Division I
Conchita Q. Sagun	Market Specialist V	Marketing Division I
Dante M. Pante	Chief Administrative Officer	Custodianship Services Division
Ma. Lirio A. Zabala	Property Appraiser V	Disposition Support Services Division
Carla S. Del Prado	Chief Administrative Officer	Administrative Division
Rhodora B. Torralba	Chief Accountant	Financial Management Division

Quality Policy: *"The PMO strives to conduct its function to dispose government assets and other properties with a total commitment to efficiency, quality and timeliness in the performance of its mandate. Our personnel provides responsive, proactive and dedicated service to its clients and colleagues in the pursuit of nation building. We commit to continually improve the quality management system by ensuring that all processes are constantly evaluated to increase the efficiency of the agency to fulfill its objectives in accordance with applicable laws."*

Contacts Information

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3	Office of the Deputy Privatization Officer for ASSET MANAGEMENT	John Robert O. Bautista Executive Assistant II	(02)8184625	jrobautista@pmo.gov.ph
4	Office of the Deputy Privatization Officer for LEGAL	Bernadette C. Arias Executive Assistant II	(02)8937096	bcarias@pmo.gov.ph
5	Office of the Deputy Privatization Officer for ADMINISTRATION, FINANCIAL & MANAGEMENT SERVICES	Melissa Mei Lin Monteroso Executive Assistant II	(02)8931886	mmlmonteroso@pmo.gov.ph

